Stability vs Change

Predictability Ability to build momentum on current work Leveraging strengths More work, less talk Avoids unnecessary risk Comfort in doing it the old way I like things the way they are

STABILITY

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Boring Competitors will leap frog us Neglecting long term picture Territoriality, silos & fiefdoms restrict us Moving to the lowest common denominator Hiding from naming things that are broken Fresh new ideas Innovation Exciting Can capture new market Fixing what is broken Renewed energy Learning & growing Building capacity for more

CHANGE

Risky

Too many meetings, no time for work I get overwhelmed if there is

too much change at once Loss of focus

A lot of energy needed Somebody might be out a job Fixing things that aren't broken

Making Business Matter Trainers to the UK Grocery Industry 80% of our Learners are still using their new skill 5 months later - we quarantee it!

MBM