created by Edward De Bono to Help

Big Picture



Like a Film Director.

The Blue Hat is used to manage the thinking process. It's the control mechanism that ensures the Six Thinking Hats® guidelines are observed.

Facts



Like a Detective.

The White Hat calls for information known or needed. "The facts, just the facts."

Positive



Like an Optimist. The Yellow Hat symbolises brightness and optimism

Under this hat, you explore the positives and probe for value and benefit.

Negative



Black Hat

Like a Naysayer.

The risk management Hat, powerful but a problem however if overused. An action hat with intent to point out risk issues and intent to overcome them.

Ideas

Emotional



Like a Carer. The Red Hat signifies feelings, hunches and intuition.

When using this hat you can express emotions and feelings and share fears, likes, dislikes, loves, and hates.



Like an Entrepreneur.

The Green Hat focuses on creativity; the possibilities, alternatives, and new ideas. It's an opportunity to express new concepts and new perceptions.

Examples of Hat Q&A's

• Which problem or situation are we wanting to solve?

Types of Questions:

- What is the outcome we want? • What are the benefits of solving this
- problem?



project XYZ looks like...

Types of Answers:

This sequence of hats is the best to achieve our objectives.

• The agenda for our 6 thinking hats on

- Our goal is to achieve a turnaround in the shopper situation from 1% to 5%.

• What facts are available to us now? What data is missing?

Types of Questions:

- In order to achieve the project/problem objectives, what facts do we need?

• How can we achieve our end in mind?



• We are 7 weeks behind the first milestone.

Types of Answers:

There is no data available for the fourth

• The project provides no weekly update on what is happening.

quarter.

objectives if we do xyz.

ambitious targets.

out and celebrate.

Types of Answers: • This project can absolutely achieve our

• We could do x to achieve the more

What does success look like? • If we could not fail, what would we do?

Types of Questions:

Yellow Hat

• When we nail this problem let's all go

Types of Answers:

· We have not identified the risks. On a scale of 1-10, I think we have a

• This will go wrong because we haven't considered xyz.

• Why won't this work?

Types of Questions:

• How will this fail?

• Will this work, really?

Types of Questions:

• What are my feelings about this?

• How do others feel about this? • My instincts – what are they telling



Red Hat

2/10 chance of this working.

- **Types of Answers:**
- This project is really frustrating to Our customers love this product

• I'm angry when we have meetings about

this problem? this problem?

Types of Questions:

Initial Ideas &

• How can we generate 10 solutions to

• How would the Virgin company solve • What would Steve Jobs do to solve



then pick the best.

this that achieve nothing.

- **Types of Answers:**
- The maths brainstorming technique works really well to solve this.
- If we approach this from the shopper's perspective then they would say... • Let's generate 10 ideas in 3 minutes and

Using Hat Sequences The 6 thinking hats can be used in any order and can be used multiple times in one session. The hats of thinking can also be used in sequences to be as effective as possible. Here are some examples of how you can specifically use the hats in sequences

Brainstorming White Hat Green Hat

Strategic Planning





Blue Hat

Black Hat



Green Hat

Problem Solving



Blue Hat

Green Hat