

search 'work from home mbm'.



# Manage

- Establish a Routine Choose 3 times.
- Do Eat That Frog Identify your frog each day and eat it first.
- No More Cabbage Butterflies Remove distractions, e.g. turn off email notifications, and do 'start to completion'
- Write a Daily To-Do List Write a new to-do list each day, and asterisk what must be done that day.



## Isolation

• Minimum every two weeks - Get out. Go to a coffee shop. Meet a friend for breakfast. Walk into town. This must become part of your weekly routine to look after your well being (Lockdown permitting).



#### Neat

• Select your working at home, work clothes - Put these at one end of your wardrobe. Don't mix them up with the other two 'wardrobes'.



#### **Deliverables**

- Have a 121 with your line manager Or line manager, have a 121 with your reports. Agree on SMART targets for the year.
- Invest time to be the very best version of you.





- This is a checklist for your work at home space Use it to create your productive space at home for you to work. This will help with your mental state, I can...:
  - Work in this space and relax in a different space.
  - Set-up a desk of my things.
- Have all the necessary things I need around me; sockets, place to write, a really comfortable chair, space to move, etc.
- Be confident I will not be disturbed
- Get the technology to work, i.e. the WIFI and phone signal work. П
- Not be seen by delivery people at the door.
- Have natural light.



### **Emotions**

- We have two responsibilities:
- 1. To ask, 'How are you feeling?'.
- 2. To articulate how we are feeling.



## Technology

- Test your broadband and mobile phone signal If they are not up to the job, get them upgraded because your productivity will suffer.
- Use A.C.E To manage your meetings to be effective.

